



Mission, Vision, Values

Rain CII is, by definition, an industrial carbon company – but what we do is critical to the manufacture of aluminum, an industry that expects to be *carbon-neutral* by the year 2025.

With the combined resources of longstanding supplier relationships, investments in R&D, and production facilities, terminals, and labs around the United States and in India, we have emerged as the innovational leader in our industry – the production of calcined petroleum coke (CPC).

Aluminum is a valuable metal with a dynamic future. It has an excellent combination of light weight, high strength, superior corrosion resistance, and excellent electrical conductivity. Aluminum lowers the weight of trains and automobiles, allows for commercial flight, and provides for light-weight structures and modern transmission lines ... thereby reducing energy and helping to support a better environment. Many believe that aluminum is becoming essential to society as we know it.

We are proud to be a resourceful partner – but we have a Vision to be more:
We aspire to be the world's most trusted provider of calcined petroleum coke, renowned for delivering quality products safely, reliably, efficiently, and responsibly.

Our Mission - to be the bridge to the future.

Rain CII serves industrial customers with quality calcined petroleum coke that makes their products possible. We are committed to safe, reliable, efficient operations that ensure outstanding results for our customers, partners, employees, and investors. We are good citizens of the world: we invest in our employees' safety and well-being, we strive to minimize our impact on the environment, and we support important causes in the communities in which we live and work. And our Mission acts as the foundation for the behaviors and beliefs we are committed to as a company. We value our employees. We work hard to ensure and encourage their safety, wellbeing, and fulfillment as professionals. Together we are a united and powerful workforce in our business and in the communities where we operate. We value our environment. We continue to invest heavily in systems that minimize our negative impact on the atmosphere, and to innovate new ways to gain environmental value from our industrial process. We honor our critical role in helping to make the aluminum industry carbon-neutral by the year 2025.

We value and nurture our long-standing partnerships with suppliers and customers alike. Our industry-focused relationships with refineries and smelters date back to the 1950s. We are the calciner of choice for the world's premier aluminum and TiO₂ plants, and provide them with a high-quality product and sophisticated technical services. We recognize that the future of our suppliers and customers is our future – and we invest in mutual improvements.

This is how we get there.



Our Core Values are the behaviors and beliefs we expect of each and every employee at Rain CII.

These are the ways in which we measure our individual performance.

Integrity

Honest, responsible, trustworthy, and ethical in conduct.

Flexibility

Accept and promote change with a positive attitude and open mind.

Courage

Act with conviction and be willing to share and support new ideas.

Teamwork

Working together cooperatively and openly.

Respect

Thoughtful and sympathetic regard for others.

Commitment

Dedication to excellence in everything we do.

We value our relationships with our employees, our customers, our suppliers and importantly, the environments where we live and work – around the world.